



U.S. DEPARTMENT OF THE INTERIOR

Certification of Approval for Special Retirement Coverage

- ☒ Under the Civil Service Retirement System (5 U.S.C. 8336(c))
☒ Under the Federal Employees Retirement System (5 U.S.C. 8412(d))

Bureau: of Land Management, NV

Classification Title: Student Trainee (Range Technician)

Organization Title: Engine Operator

Series and Grade: GS-0499-02/03/04

Position Number: F041

Category: Primary - rigorous

RECOMMEND:

Marcia L. Scipres 06/21/95
Bureau Special Retirement Coordinator Date
X [Signature] 6/22/95
Delegated Official Date

APPROVAL:

The position described above is approved for special retirement coverage for law enforcement officers and firefighters under the retirement system indicated.

[Signature] 7/17/95
Secretary's Designee - Special Retirement Program Date

POSITION CLASSIFICATION AMENDMENT

1. OFFICIAL HEADQUARTERS Nevada State Office		2. NAME OF INCUMBENT	
3. ORGANIZATIONAL LOCATION <input type="checkbox"/> AS SHOWN ON CURRENT DESCRIPTION: <input type="checkbox"/> AS HEREBY AMENDED			
11a. _____		d. _____	
b. _____		e. _____	
c. _____			
4. CSC TITLE AND BUREAU POSITION NO.			
Student Trainee (Range Technician) (Engine Operator)		#F0418	
		SCHEDULE GS	SERIES 499
		GRADE 2	
<input type="checkbox"/> SAME AS PRESENT; AMENDED FOR: <input type="checkbox"/> CSC TITLE, <input type="checkbox"/> POS. NO., <input type="checkbox"/> SCHEDULE, <input type="checkbox"/> SERIES, <input type="checkbox"/> GRADE			

CERTIFICATIONS

5. I CERTIFY THAT THE POSITION IDENTIFIED ABOVE HAS CHANGED AS REFLECTED IN THIS AMENDMENT.

James Pulgman Jr. 12/17/93
(Signature of Supervisor) (Date)

TITLE *Asst FMO Nevada State Office*

6. I CERTIFY THAT THE CHANGES REFLECTED ARE PROPER AND THE POSITION AS HEREBY AMENDED IS PROPERLY CLASSIFIED.

Barbara J. La Dage 12/22/93
(Signature of Official Exercising Classification Authority) (Date)

BARBARA J. LA DAGE
TITLE Position Classification Specialist

7. DESCRIBE BRIEFLY, BUT IN FULL, THE REASONS FOR CHANGES CHECKED ABOVE, AND THE ADDITIONS, DELETIONS, OR OTHER REVISIONS WHICH ARE TO BE MADE IN THE DESCRIPTION PROPER.

This is a training position and is under the direct supervision of the Fire Control Officer/Assistant Fire Management Officer and under the direction of a qualified Fire Engine Operator. Upon completion of the Co-op program, the incumbent will be a fully qualified Engine Operator. If hired at GS-2, must meet basic academy and 2 months of GS-2 work experience before eligible for GS-3.

Special Retirement Coverage:	
<input checked="" type="checkbox"/> Firefighter	<input checked="" type="checkbox"/> FERS: date approved 07/17/95
<input checked="" type="checkbox"/> Law Enforcement	<input checked="" type="checkbox"/> FERS: date approved 07/17/95
<input checked="" type="checkbox"/> Primary/Intergovernmental	<input type="checkbox"/> Secondary/Administrative
	<input type="checkbox"/> Secondary/Supervisory

SUPERVISORY CERTIFICATION: I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.

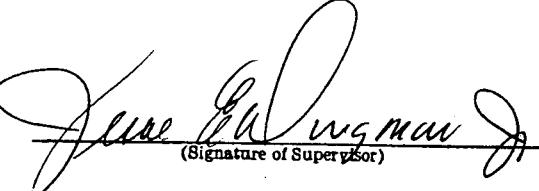
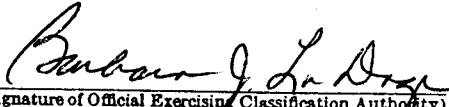
x *William E. Quinn* FMO
Signature & Title of Immediate Supervisor

12/22/93
Date

POSITION CLASSIFICATION AMENDMENT

1. OFFICIAL HEADQUARTERS Nevada State Office		2. NAME OF INCUMBENT	
3. ORGANIZATIONAL LOCATION <input type="checkbox"/> AS SHOWN ON CURRENT DESCRIPTION; <input type="checkbox"/> AS HEREBY AMENDED			
11a. _____		d. _____	
b. _____		e. _____	
c. _____			
4. CSC TITLE AND BUREAU POSITION NO.			
Student Trainee (Range Technician) (Engine Operator)		#F0418	
		SCHEDULE GS	SERIES 499
		GRADE 3	
<input type="checkbox"/> SAME AS PRESENT; AMENDED FOR: <input type="checkbox"/> CSC TITLE. <input type="checkbox"/> POS. NO.. <input type="checkbox"/> SCHEDULE. <input type="checkbox"/> SERIES. <input type="checkbox"/> GRADE			

CERTIFICATIONS

5. I CERTIFY THAT THE POSITION IDENTIFIED ABOVE HAS CHANGED AS REFLECTED IN THIS AMENDMENT.	6. I CERTIFY THAT THE CHANGES REFLECTED ARE PROPER AND THE POSITION AS HEREBY AMENDED IS PROPERLY CLASSIFIED.
 (Signature of Supervisor) <u>12/17/93</u> (Date)	 (Signature of Official Exercising Classification Authority) <u>12/22/93</u> (Date)
TITLE <u>Asst FMO Nevada State Office</u>	TITLE <u>BARBARA J. LA DAGE Position Classification Specialist</u>

7. DESCRIBE BRIEFLY, BUT IN FULL, THE REASONS FOR CHANGES CHECKED ABOVE, AND THE ADDITIONS, DELETIONS, OR OTHER REVISIONS WHICH ARE TO BE MADE IN THE DESCRIPTION PROPER.

This is a training position and is under the direct supervision of the Fire Control Officer/Assistant Fire Management Officer and under the direction of a qualified Fire Engine Operator. Upon completion of the Co-op program, the incumbent will be a fully qualified Engine Operator. Completion of advanced academy and 2 months of GS-3 work experience before eligible for promotion to GS-4.

<input checked="" type="checkbox"/> Firefighter <input checked="" type="checkbox"/> Law Enforcement <input checked="" type="checkbox"/> Primary/Supervisory	<input type="checkbox"/> Civil Protection <input type="checkbox"/> Fire Control <input type="checkbox"/> Fire Prevention <input type="checkbox"/> Fire Investigation <input type="checkbox"/> Fire Management <input type="checkbox"/> Fire Training <input type="checkbox"/> Fire Administration	Date approved <u>02/17/95</u> Date approved <u>02/17/95</u> Date approved <u>02/17/95</u>
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SUPERVISORY CERTIFICATION: I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.

* William E. Dunn FMO
Signature & Title of Immediate Supervisor

12/22/93
Date



U.S. DEPARTMENT OF THE INTERIOR
Certification of Position Approval for Retirement
Under
5 USC 8336(c) and 8412(d)

☒ Approved under the Civil Service Retirement System, 5 USC 8336(c)

☒ Approved under the Federal Employees Retirement System, 5 USC 8412(d)

Category of Coverage: Primary - rigorous

Bureau: of Land Management, Bureau

Classification Title: Range/Forestry Technician

Organization Title: Engine Operator

Position Number: F041 Series and Grade: GS-0455/0462-04

RECOMMENDATION FOR COVERAGE REVIEW:

Primary rigorous coverage is recommended for this position. Special retirement coverage under both CSRS and FERS is requested. This position has been approved by OPM at the GS-05 level.

Primary duties are directly connected with the control and extinguishment of fires. Duties are rigorous and employment is limited to young and physically vigorous individuals.

x Ben Dant

Bureau Program Designee

11/14/97
Date

Marcia L. Scifres

DOI Fire & Law Enforcement Team Lead, Marcia L. Scifres

11/13/97
Date

Lester K. Rosenkrance

Director, Office of Fire and Aviation (BLM), Lester K. Rosenkrance

11/13/97
Date

APPROVAL The position described above is approved for coverage under Firefighter or Law Enforcement (FF/LEO) Retirement as shown above. Approval is by DOI Secretary's Designee:

Mari Barr


Mari Barr, Secretary's Designee

25 Nov 97
Date

POSITION CLASSIFICATION AMENDMENT

1. OFFICIAL HEADQUARTERS BUREAU OF LAND MANAGEMENT, ISO		2. NAME OF INCUMBENT	
3. ORGANIZATIONAL LOCATION _ AS SHOWN ON CURRENT DESCRIPTION; _ AS HEREBY AMENDED			
11a. DEPARTMENT OF THE INTERIOR		d. _____	
b. BUREAU OF LAND MANAGEMENT		e. _____	
c. IDAHO STATE OFFICE			
4. CSC TITLE AND BUREAU POSITION NO. RANGE TECHNICIAN (F041)		SCHEDULE GS	SERIES 455
		GRADE 04	
_ SAME AS PRESENT; AMENDED FOR: _ CSC TITLE, _ POS. NO., _ SERIES, X GRADE			

CERTIFICATIONS

<p>5. I CERTIFY THAT THE POSITION IDENTIFIED ABOVE HAS CHANGED AS REFLECTED IN THIS AMENDMENT.</p> <p>AUTHENTICATED: <u>/s/ WILLIAM CLARK</u> <u>8/12/97</u> (Signature of Supervisor) (Date)</p> <p>Title STATE FIRE MANAGEMENT OFFICER</p>	<p>6. I CERTIFY THAT THE CHANGES REFLECTED ARE PROPER AND THE POSITION AS HEREBY AMENDED IS PROPERLY CLASSIFIED.</p> <p><u></u> <u>9/15/97</u> (Signature of Official Exercising Classification Authority) (Date)</p> <p>Title POSITION CLASSIFICATION SPECIALIST</p>
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7. DESCRIBE BRIEFLY, BUT IN FULL. THE REASONS FOR CHANGES CHECKED ABOVE, AND THE ADDITIONS, DELETIONS, OR OTHER REVISIONS WHICH ARE TO BE MADE IN THE DESCRIPTION PROPER.

Incumbent must possess a working knowledge of the basic and commonly used rules, and procedures to perform a variety of tasks. The supervisor provides general supervision, offering assistance with new or complex problems.

The work consists of duties involving related steps, processes, or methods. The employee must make a choice among a few easily recognizable differences or situations. The work involves the execution of specific rules, regulations, or procedures and comprises a complete segment of an assignment or project of broader scope.

this position is for young and physically vigorous individuals and is subject to the maximum entry age restrictions.

Special Payment Coverage: 4/25/97
 Predictive: 4/25/97 Date approved: _____
 Loss Enhancement: _____ Date approved: _____
 Veterinary services: _____ Specialty/technician: _____
 _____ Specialty/supervisor: _____

Certification Sheet No. 4

CERTIFICATION OF APPROVAL

Special Coverage Under The Federal Employees'
Retirement System for Law Enforcement Officers
and Firefighters

Classification Title _____ (See attached listing)
 Organization Title _____ (See attached listing) BLM Standard Positions
 Series and Grade _____ (See attached listing)
 Position Classification Number _____ (See attached listing)
 Bureau _____ Bureau of Land Management
 Category _____ Rigorous

Concur:

actg Frank Napoli 12/7/90
 Asst. Director, Management Services
 Bureau Head Date

[Signature] 12/10/90
 Deputy Program Assistant Secretary Date

[Signature] 8/28/91
 Director of Personnel Date

[Signature] 9/6/91
 Assistant Secretary - Policy,
 Management and Budget Date

The position described above is approved for special retirement coverage for law enforcement officers and firefighters under the Federal Employees' Retirement System (FERS) and is in accordance with 5 CFR, Part 842, Subpart H:

Manuel Lujan Jr. October 2, 1991
 Secretary of the Interior Date

Criminal Investigator	Spec. Agent-Drug Enf.	GS-1811-12	L2005	R	10/2/91
Supv. Range Forest Tech.	Fire Station Manager	GS-455/462-7	F124	Sec. Supv.	10/2/91
Range/Forestry Tech.	Engine Operator	GS-455/462-5	F041	R	10/2/91
Range/Forestry Tech.	Engine Crew Leader	GS-455/462-6	F042	R	10/2/91
Supv/Range/Forest/Tech	Engine Crew Supv.	GS-455/462-6	F043	R	10/2/91
Supv/Range/Forest/Tech	Engine Foreman	GS-455/462-7	F044	R	10/2/91
Engineer/Equip/Oper.	Fire/Eng/Equip/Oper.	WG-5716-8	F045	R	10/2/91
Engineer/Equip/Oper.	Fire/Eng/Equip/Oper.	WG-5716-10	F046	R	10/2/91
Engineer/Equip/Oper/Ldr	Ld/Eng/Equip/Oper.	WL-5716-10	F047	R	10/2/91
Range/Forestry/Aid	Trainee Fire Crewmbr.	GS-455/462-2	F061	R	10/2/91
Range/Forestry/Aid	Fire Crewmember	GS-455/462-3	F062	R	10/2/91
Range/Forestry/Tech.	Fire Crewmember	GS-455/462-4	F063	R	10/2/91
Range/Forestry/Tech.	Firefighter/Prev/Tech.	GS-455/462-5	F064	R	10/2/91
Sup/Range/Forest/Tech.	Crew Supervisor	GS-455/462-6	F065	R	10/2/91
Sup/Range/Forest/Tech.	Crew Supervisor	GS-455/462-7	F066	R	10/2/91
Range Technician	Fire Oper/Technician	GS-455-5	F081	R	10/2/91
Range Technician	Fire Oper/Technician	GS-455-6	F082	R	10/2/91
Supv/Range/Forest/Tech.	Supv. Fire Stat. Mgr.	GS-455/462-6	F121	R	10/2/91
Lead/Range/Forest/Tech.	Lead Fire Stat. Mgr.	GS-455/462-6	F122	R	10/2/91
Supv/Range/Forest/Tech.	Fire Station Manager	GS-455/462-7	F123	R	10/2/91
Forestry Technician	Fire Suppression Spec.	GS-462-5	F141	R	10/2/91
Forestry Technician	Fire Suppression Spec.	GS-462-6	F142	R	10/2/91
Ld. Forestry Technician	Ld. Fire Suppres. Spec.	GS-462-7	F143	R	10/2/91
Forestry Technician	Fire Suppres. Spec.	GS-462-7	F144	R	10/2/91
Forestry Technician	Fuels Technician	GS-462-5	F151	R	10/2/91
Range/Forestry Tech.	Helitack Squad Ldr.	GS-455/462-5	F161	R	10/2/91
Range/Forestry Tech.	Helitack Crew Leader	GS-455/462-6	F162	R	10/2/91
Supv. Range/Forest/Tech.	Helitack Crew Leader	GS-455/462-6	F163	R	10/2/91
Supv/Range/Forest/Tech.	Helitack Foreman	GS-455/462-7	F164	R	10/2/91
Range/Forestry/Tech.	Hotshot Crewmember	GS-455/462-5	F181	R	10/2/91
Range/Forestry/Tech.	Hotshot/Crewmbr/Sqldr.	GS-455/462-5	F182	R	10/2/91
Ld/Range/Forest/Tech.	Hotshot Squad Leader	GS-455/462-6	F183	R	10/2/91
Range/Forestry/Tech.	Asst. Htshot/Crew/Supt/CL	GS-455/462-6	F184	R	10/2/91
Supv/Range/Forest/Tech.	Hotshot Superintendent	GS-455/462-7	F185	R	10/2/91
Supv/Range/Forest/Tech.	Hotshot Superintendent	GS-455/462-8	F186	R	10/2/91
Range/Forest/Technician	Asst/Htshot/Crew/Supt.	GS-455/462-7	F188	R	10/2/91
Forest/Tech/(Smkjmp)	Smokejumper	GS-462-5	F241	R	10/2/91
Forest/Tech/(Smkjmp)	Smokejumper	GS-462-6	F242	R	10/2/91
Ld/Forest/Tech.	Smokejumper Squadldr.	GS-462-7	F243	R	10/2/91

Forest/Tech(smkjmpr)	Smokejumper	GS-462-7	F244	R	10/2/91
Range/Forest/Tech.	Aerial Firedetect Spec.	GS-455/462-5	F001	Sec/Admin	10/2/91
Range/Forest/Tech.	Aerial Firedetect Spec.	GS-455/462-6	F002	Sec/Admin	10/2/91
Range/Forest/Tech.	Aerial Firedetect Spec.	GS-455/462-7	F003	Sec/Admin	10/2/91
Supv/Range/Forest/Tech.	Air Services Officer	GS-455/462-7	F004	Sec/Admin	10/2/91
Range/Forest/Tech.	Intl/Attk/Fire/Av Disp.	GS-455/462-5	F021	Sec/Admin	10/2/91
Range/Forest/Tech.	Intl/Attk/Fire/Av Disp.	GS-455/462-6	F022	Sec/Admin	10/2/91
Supv/Range/Forest/Tech.	Intl/Atk/F/Av/Disp/Sup.	GS-455/462-7	F023	Sec/Admin	10/2/91
Range/Forest/Tech.	Intl/Atk/Fire/Av/Disp.	GS-455/462-7	F024	Sec/Admin	10/2/91
Range/Forest/Tech.	Eff/Crew/Coor/Crw/Rep.	GS-455/462-8	F067	Sec/Admin	10/2/91
Range/Forest/Tech	Fire Prevent. Ofcr.	GS-455/462-7	F101	Sec/Admin	10/2/91
Forestry Technician	Fuels Technician	GS-462-7	F152	Sec/Admin	10/2/91
Supv/Range/Forest/Tech.	Hel/Spec/Hel/Crw/Supv.	GS-455/462-7	F165	Sec/Admin	10/2/91
Supv/Range/Forest/Tech.	Hotshot Program Leader	GS-455/462-9	F187	Sec/Admin	10/2/91
Range/Forest/Tech.	Intelligence Officer	GS-455/462-5	F201	Sec/Admin	10/2/91
Range/Forest/Tech.	Intelligence Officer	GS-455/462-6	F202	Sec/Admin	10/2/91
Range/Forest/Tech.	Ingelligence Officer	GS-455/462-7	F203	Sec/Admin	10/2/91
Range/Forest/Tech.	Maps and Records Ofcr.	GS-455/462-6	F204	Sec/Admin	10/2/91
Range/Forest/Tech.	Logistics Dispatcher	GS-455/462-5	F221	Sec/Admin	10/2/91
Range/Forest/Tech.	Logistics Dispatcher	GS-455/462-6	F222	Sec/Admin	10/2/91
Range/Forest/Tech.	Logistics Coordinator	GS-455/462-7	F223	Sec/Admin	10/2/91
Supv./Range/Forest/Tech	Supv/Logist/Dispatch.	GS-455/462-7	F224	Sec/Admin	10/2/91
Range/Forestry/Tech.	Air Attack Boss	GS-455/462-8	F005	Sec/Admin	10/2/91
Criminal Investigator	Special Agent	GS-1811-5	91203C	R	6/14/89
Criminal Investigator	Special Agent	GS-1811-7	91203B	R	6/14/89
Criminal Investigator	Special Agent	GS-1811-9	91203A	R	6/14/89
Criminal Investigator	Special Agent	GS-1811-11	91203	R	6/14/89
Fire Management Spec.	Fire Mgmt. Spec.	GS-401-12	02245	Sec/Admin	7/15/92
Forestry Technician	Fuels Mgmt Spec.	GS-462-9	03569	Sec/Admin	7/29/92
Fire Mgmt. Spec.	Fire Staff Officer	GS-401-12	A0513	Sec/Admin	7/29/92
Forestry Technician	Lead Fire Sup/Spec.	462-6	03936	R	7/29/92
Supv./Nat/Res/Spec.	Assoc/Mgr/Alas/Fire/Svc.	GM-401-13	00040	Sec/Admin	7/29/92
Equipment Specialist	Design Sect. Manager	GS-1670-11	00085	Sec/Admin	7/29/92
Equipment Specialist	Support Manager	GS-1670-9	00086	Sec/Admin	7/29/92
Equipment Specialist	Product/Sec/Mgr.	GS-1670-11	00087	Sec/Admin	7/29/92
Equipment Specialist	Equipment Specialist	GS-1670-7	00089	Sec/Admin	7/29/92
Equipment Specialist	Asst. Support Manager	GS-1670-7	00090	Sec/Admin	7/29/92
Train/Spec/Fire/Mgmt	Training Specialist	GS-1712-11	00099	Sec/Admin	7/29/92
Equipment Specialist	Product/Proj/Team/Ldr.	GS-1670-9	00104	Sec/Admin	7/29/92

POSITION DESCRIPTION (Please Read Instructions on the Back)

2. Reason for Submission <input type="checkbox"/> Redescription <input checked="" type="checkbox"/> New <input type="checkbox"/> Reestablishment <input type="checkbox"/> Other					3. Service <input type="checkbox"/> Hdqtrs. <input checked="" type="checkbox"/> Field		4. Employing Office Location		5. Duty Station		1. Agency Position No. F041				
6. Explanation (Show any positions replaced)					7. Fair Labor Standards Act <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Nonexempt		8. Financial Statements Required <input type="checkbox"/> Executive Personnel Financial Disclosure <input type="checkbox"/> Employment and Financial Interests		9. Subject to IA Action <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		8. OPM Certification No.				
					10. Position Status <input checked="" type="checkbox"/> Competitive <input type="checkbox"/> Excepted (Specify in Remarks) <input type="checkbox"/> SES (Gen.) <input type="checkbox"/> SES (CR)		11. Position is: <input type="checkbox"/> Supervisory <input type="checkbox"/> Managerial <input checked="" type="checkbox"/> Neither		12. Sensitivity <input checked="" type="checkbox"/> 1-Non-Sensitive <input type="checkbox"/> 3-Critical Sensitive <input type="checkbox"/> 2-Noncritical Sensitive <input type="checkbox"/> 4-Special Sensitive		13. Competitive Level Code		14. Agency Use		
15. Classified/Graded by		Official Title of Position				Pay Plan		Occupational Code		Grade		Initials		Date	
a. U.S. Office of Personnel Management															
b. Department, Agency or Establishment															
c. Second Level Review		Range/Forestry Technician*				GS		455/462		05		JH		11/21/90	
d. First Level Review															
e. Recommended by Supervisor or Initiating Office		Range/Forestry Technician*				GS		455/462		05		mlh		05-25-90	
16. Organizational Title of Position (if different from official title) Engine Operator						17. Name of Employee (if vacant, specify)									
18. Department, Agency, or Establishment DEPARTMENT OF THE INTERIOR						c. Third Subdivision									
a. First Subdivision Bureau of Land Management						d. Fourth Subdivision									
b. Second Subdivision						e. Fifth Subdivision									
19. Employee Review—This is an accurate description of the major duties and responsibilities of my position.						Signature of Employee (optional)									
Supervisory Certification. I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.															
a. Typed Name and Title of Immediate Supervisor						b. Typed Name and Title of Higher-Level Supervisor or Manager (optional) L. BARKOW Ch Fire & Aviation									
Signature			Date			Signature			Date						
						(signed) L. BARKOW			JAN 18 1991						
21. Classification/Job Grading Certification. I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.						22. Position Classification Standards Used in Classifying/Grading Position GS-455/462									
Typed Name and Title of Official Taking Action JULIET D. POWELL Personnel Management Specialist						Information for Employees. The standards, and information on their application, are available in the personnel office. The classification of the position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information on classification/job grading appeals, and complaints on exemption from FLSA, is available from the personnel office or the U.S. Office of Personnel Management.									
Signature			Date			Signature			Date						
Juliet D. Powell			11/21/90												
23. Position Review		Initials		Date		Initials		Date		Initials		Date			
a. Employee (optional)															
b. Supervisor															
c. Classifier		This position is for young and physically vigorous individuals and is subject to the maximum entry age restrictions.													
24. Remarks SUBJECT TO DRUG TESTING *Interchangeable based upon primary vegetation of the unit.															

Special Retirement Coverage:	
<input checked="" type="checkbox"/> Firefighter	<input checked="" type="checkbox"/> CSRS: date approved 7/29/91
<input checked="" type="checkbox"/> Law Enforcement	<input checked="" type="checkbox"/> FERS: date approved 10/2/91
<input checked="" type="checkbox"/> Primary/Ingruous	<input type="checkbox"/> Secondary/Administrative <input type="checkbox"/> Secondary/Supervisory

Range/Forestry Technician, GS-455/462-5
Engine Operator
Position No. F041

INTRODUCTION

This position is located in a fire suppression organization. Dependent upon the size of vehicle assigned, crew composition, and area serviced, the employee serves as an engine operator and/or crew leader for a single-engine crew. In multiple-engine/crew situations, the employee serves under the multiple-crew leader. Duties include participating in engine operations on the fireline and in the repair and maintenance of firefighting equipment and supplies. Incidental duties relating to the fire program or other resource programs may be assigned during stand-by periods.

Although the employee serves as a work supervisor/lead for firefighters assigned to the engine for short periods of time, the employee does not have continuing supervisory/lead duties for more than 1 or 2 other crewmembers.

DUTIES

A. The primary purpose of this position is to serve in one of the following engine crew member positions:

- ____ 1. Engine crew leader and operator. Serves as a crew leader for a two or three member light engine crew. Analyzes fire conditions and determines attack methods. Operates or oversees the operation of vehicles and pump. Utilizes a variety of specialized tools, equipment, and techniques while actively suppressing fires. Locates line, directs and participates in line construction, backfire and burnout, hose layout and pumping, tree falling, mobile and stationary engine attack, and holding/patrol/mop up operations.

Serves as Initial Attack Incident Commander on smaller, less complex fires. Determines probable cause of fires, protects origin, and completes fire reports.

- ____ 2. Engine Operator. Serves as the Engineer and/or oversees the use of pump and hoses by providing on-site guidance and direction to a 2-6 person medium weight fire engine crew. Drives the 4x4 fire engine and/or operates the pump and oversees hose lays and the use of water and chemicals. On small fires observes or on larger fires assists the crew leader in observing fire conditions and suggesting attack methods. Dependent upon fire situation, utilizes a variety of specialized tools, equipment, and techniques while actively suppressing fires. Performs fireline activities such as line construction, burnout and backfire, hose layout and pumping, tree falling, mobile and stationary engine attack, and holding/patrol/mop up operations.

Serves as Initial Attack Incident Commander on smaller, single engine initial attack fires. Determines probable cause of fires, protects origin, and completes fire reports.

As assigned, serves as an Acting Crew Leader for multiple engine initial attack fires. Assesses situations, assigns specific duties to engine operators and crew members, and works with the crews in suppressing wild fires.

- ____ 3. Engine Operator/Alternate Operator. Serves as the Engineer and/or oversees the use of pump and hoses by providing on-site guidance and direction to a 2-6 person heavy weight fire engine crew working as a single-engine crew or as a part of a multiple engine crew. Operates auxiliary vehicles. Directs the work of crew members using the pump and hose in mobile and/or stationary engine attack. May serve as alternate engineer. On small fires observe fire conditions and determines methods of attack. On multiple engine fires, assists the crew leader in observing fire conditions and suggests attack methods. Dependent upon fire situation, utilizes a variety of specialized tools, equipment, and techniques while actively suppressing fires. Performs fireline activities such as line construction, burnout and backfire, hose layout and pumping, tree falling, mobile and stationary engine attack, and holding/patrol/mop up operations.

Serves as Initial Attack Incident Commander on smaller, single engine initial attack fires. Determines probable cause of fires, protects origin, and completes fire reports.

As assigned, serves as an Acting Crew Leader on multiple engine initial attack fires. Assess situations, assigns duties to crew members, and works with the crew(s) in suppressing wild fires.

- B. Functions in the positions for which qualified during prescribed burns. May serve during fire emergency situations in other SOF or Incident Command System (ICS) positions for which trained and qualified.
- C. Participates in the maintenance and repair of vehicles and equipment and in fire readiness drills. Receives fire fighting training.
- D. In normal occurrence fire seasons, may spend 10-20% of the time on other fire related duties such as fire prevention activities, collecting fire management data, and participating in safety sessions and fire critiques.
- E. May spend approximately 10% of the time on other resource program activities and projects. May be assigned as the crew leader.

FACTORS

Factor 1. Knowledge Required by the Position

Sufficient knowledge of standard fire suppression methods, techniques and procedures to be used in various fuel types under a variety of weather and terrain conditions to operate a fire engine with complex pump and hose attachments and to direct fire crewmembers in the use of pump and hose attachments and other line firefighting operations in the extinguishment of small fires.

Basic knowledge of fire behavior including causes of fire and the influence of wind, slope, topography and fuel moisture on the suppression methods and procedures to be used.

Knowledge of safety precautions to be used in fire engine and fire line operations.

It has been determined that the employee in this upper level operator position must have prior fire engine crew experience to serve as an on-the-ground work leader. The training should include courses in fire behavior and fire fighting duties and responsibilities.

Must possess a valid state driver's license and have the ability to operate the type fire engine assigned.

Ability to communicate effectively with others in emergency situations at isolated field locations.

Factor 2. Supervisory Controls

The supervisor makes fire fighting and other assignments indicating what is to be done, priorities, limitations, quality and quantity expected, and deadlines. Normally the supervisor or crew leader briefs the crew each morning on fire situations, anticipated actions, and specific crew assignments for the day. Training has been provided on normal fire fighting methods, procedures, tactics, and engine operations. Additional guidance and direction is provided for new, difficult or unusual assignments.

As the vehicle operator and/or engine crew leader, the employee uses initiative in carrying out recurring assignments and independently determines routes to travel, use of pump and hoses, and type of maintenance and repair duties necessary. The supervisor/crew leader is consulted in more complex fire situations or in situations where normal procedures will not produce the desired results.

The supervisor/crew leader reviews the assigned work ensuring that safe and efficient methods are used and that the engine crew is in a fire readiness status. Project fire and non-fire related work is reviewed by the responsible coordinators periodically and/or upon completion of the project, depending upon the difficulty of the assignment.

Factor 3. Guidelines

Procedures for performing the fire fighting duties have been established, were included in training sessions, and for some parts of the work are available in printed materials, e.g., equipment operation and maintenance duties. Due to

the limited size and type of fire normally encountered independently, the employee's alternatives in taking action are normally limited to well established procedures with only minor adjustments being applicable. The supervisor/crew leader is readily available by radio or in person if a more difficult situation is encountered.

Factor 4. Complexity

The work consists primarily of leading and working with crews on the fire line and in maintaining fire equipment and tools. Because of the crew size and equipment capability, decisions relating to what type of suppression methods and procedures to apply to specific situations are limited. It is essential that the employee be capable of sizing up and analyzing fire situations and recognizing the need for and requesting additional assistance in those situations exceeding the engine crew's limitations. The actions taken vary with fuel types, fire weather conditions, and the resource values concerned.

Factor 5. Scope and Effect

The purpose of the work is to operate a fire engine and/or serve as an engine work leader during fire fighting and equipment maintenance and repair activities. The work performed by the crew contributes to the effectiveness of the fire fighting organization in suppressing wild fires and protecting resource values.

Factor 6. Personal Contacts

The personal contacts are normally with other employees in the fire suppression organization, although some contacts occur with other resource personnel in carrying out specifically assigned project work and the general public in performing fire patrol assignments.

Factor 7. Purpose of Contacts

The purpose of the contacts is to obtain information, give directions, provide information, clarify assignments, coordinate work efforts, and, upon occasion, resolve operating problems.

Factor 8. Physical Demands

This fire fighting position requires strenuous physical labor on a recurring basis. The employee must meet the established step test and arduous physical requirements for the position.

Factor 9. Work Environment

This position includes recurring field assignments with exposure to various terrain, weather, smoke and fire conditions. Special safety precautions and the use of safety equipment are required.